

In previous years the CEO was provided a discretionary pool of funds to reward non-executive staff for extraordinary performance, according to a consensus evaluation by executives and directors.

Below find the information for previous years:

Fiscal year	Approved funds	Funds distributed
2004/2005	\$5,000	\$3,000
2005/2006	\$10,000	\$6,200
2006/2007	\$21,000	\$20,000
2007/2008	\$20,000	\$16,000
2008/2009	\$15,000	\$5,000
2009/2010	\$15,000	\$15,000
2010/2011	\$6,000	\$6,000
2011/2012	\$15,000	\$6,000
2012/2013	\$10,000	\$10,000
2013/2014	\$2,000	\$2,000
2014/2015	\$10,000	\$10,000
2015/2016	\$15,000	\$15,000

This year the CEO is requesting \$15,000.