

## Recruitment Update

As of June 9, 2016 (the last meeting of the Human Resources and Compensation Committee), the Corporation's total employee count was 68, distributed as follows:

- 59 - FTEs
- 4 – Contract positions
- 6 - Vacant Positions

For the period May 31, 2016 to November 10, 2016, the following are staff changes to our organization:

### Exits – 3 Employees

1. Director, Development – resigned as of September 23, 2016
2. Director, Finance & Enterprise Risk Management – resigned as of October 21, 2016
3. Director, Program Controls & Risk Management – \*resigned as of November 30, 2016

### New Hires - 6 Employees

1. Design Project Manager – started September 6, 2016
2. Systems Administrator, Level 1 – started July 4, 2016
3. Transaction Councillor – focus on revenue generation throughout the waterfront
4. Acting Chief Financial Officer – started September 7, 2016
5. Economic Development Coordinator – contracted for September 6, 2016 to March 31, 2017
6. Senior Project Manager (Bentway) – contracted for September 12, 2016 to September 25, 2018

As at November 15, 2016 the Corporation's total employee count is 66 distributed as follows:

- 60 - FTE's
- 6 – Contract

We currently have the following 8 vacant positions either through attrition or as a result of our strategic exercise and streamlining process:

1. Director, Planning
2. Project Manager, Planning & Design
3. Director, Environment & Innovation
4. Director, Development
5. Development Manager
6. Director, Finance & Enterprise Risk Management
7. I.T. Business Analyst
8. Director, Program Controls & Risk Management (\*as of Nov 30/16)

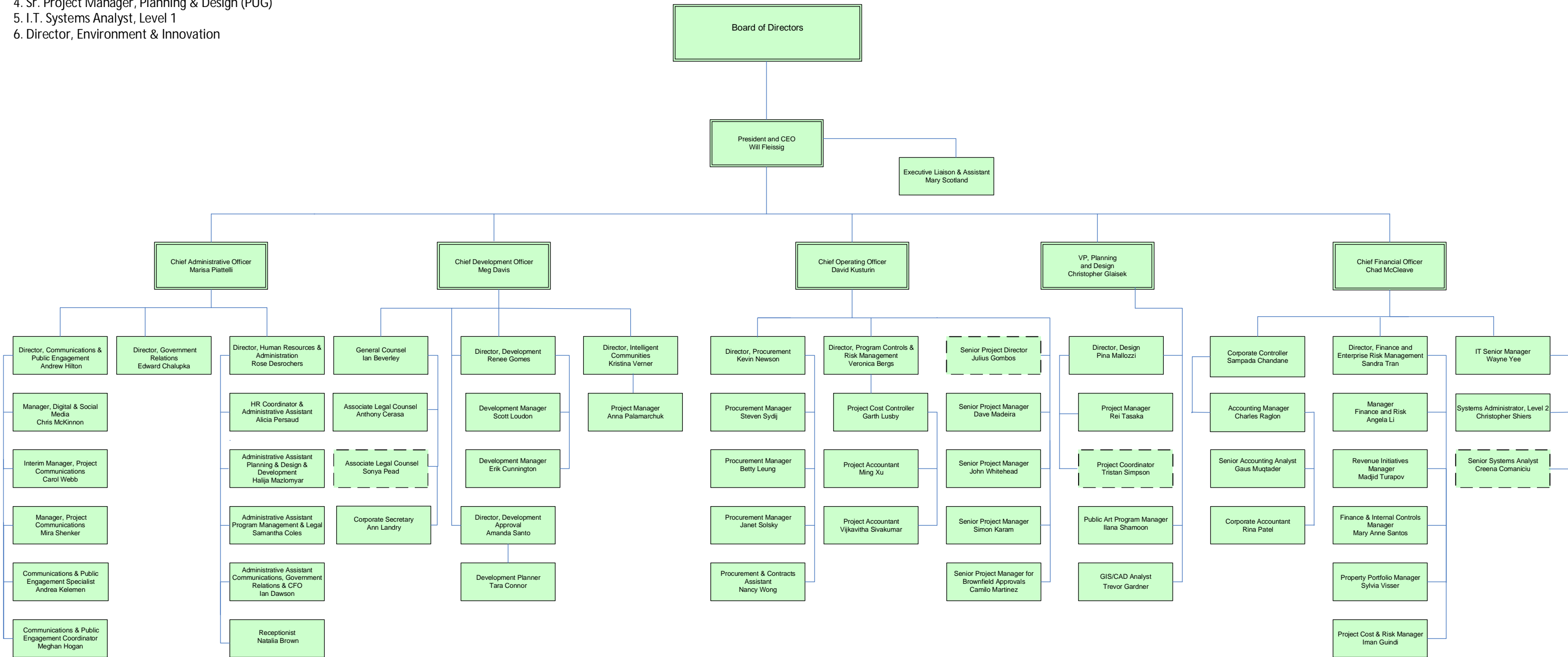
We are not currently recruiting for any of these positions and a current organizational chart has been included for your reference.

**Current Vacant Position**

1. Development Manager
2. Director, Planning
3. Project Manager, Planning & Design
4. Sr. Project Manager, Planning & Design (PUG)
5. I.T. Systems Analyst, Level 1
6. Director, Environment & Innovation

**Legend**

- FTE = 59
- Contract = 4



Current Vacant Positions for 2016/17

1. Development Manager
2. Director, Development
3. Director, Planning
4. Planning & Design Project Manager
5. Director, Environment & Innovation
6. Director, Finance & Enterprise Risk Management
7. I.T. Business Analyst

Legend

- FTE = 60
- Contract = 5
- Sr. Project Manager - Bentway

