



Position:	Director, Innovation and Sustainability
Term:	12-month Contract (Parental Leave coverage)
Location:	Toronto, Ontario, Canada
Reporting to:	Chief Development Officer

Waterfront Toronto was established by the Government of Canada, the Province of Ontario and the City of Toronto in 2001 to oversee and lead the renewal of the city's waterfront. Our mandate is to deliver a revitalized waterfront that brings together the most innovative approaches to sustainable urban development, excellence in design, real estate development, and leading technology infrastructure. Working with stakeholders, and with public and private-sector partners, Waterfront Toronto creates neighbourhoods anchored by parks and public spaces, and diverse, sustainable, mixed-use communities that offer a high quality of life for residents, employees, and visitors alike. We are transforming the waterfront for the use and enjoyment of the people of Toronto, Ontario and Canada, to foster economic growth and to redefine how the city, province and country are perceived by the world.

Director, Innovation and Sustainability

Waterfront Toronto seeks a **Director, Innovation and Sustainability**, responsible for leading sustainability and climate-related activities, including new net-zero carbon and climate positive developments, resilient and sustainable public realm and infrastructure projects, and corporate reporting on sustainability and climate metrics, as part of the organization's environmental, social and governance (ESG) reporting. The *Director, Innovation and Sustainability* will be responsible for developing strategies for fostering adoption of clean technologies within waterfront projects and creating opportunities for innovative technologies to be deployed in support of broader public policy objectives through partnerships. More broadly, the *Director, Innovation and Sustainability* also jointly leads business and implementation planning for new development projects, including Villiers Island. This position plays a leadership role in Waterfront Toronto's uncompromising commitment to sustainability principles that will result in overall environmental enhancement, economic gain, and social benefits.

Key Responsibilities:

- Lead all sustainable and low-carbon development activities at Waterfront Toronto
- Manage implementation of programs and policies, including the *Green Building Requirements and Resilience and Innovation Framework for Sustainability*, with internal and external project teams
- Lead sustainability strategy for net-zero and climate positive neighbourhood projects, including setting requirements, engagement with public and private stakeholders, and briefing executive teams
- Co-lead overall business and implementation planning for Villiers Island through consolidating project information from technical experts, drafting deliverables, managing stakeholder feedback, and engaging government officials on key project priorities
- Oversee sustainability research and studies by reviewing materials from consultant teams, coordinating inputs to Waterfront Toronto projects, and advising on key sustainability priorities
- Lead sustainability reporting, including GRI, TCFD, UN SDGs, as well as scope 1, 2 and 3 GHG emissions reporting, as part of corporate ESG reporting in the Integrated Annual Report (IAR)
- Lead external partnerships on sustainability and innovation, sharing insights at national and global forums on sustainable urban development, net-zero-carbon buildings, and/or green infrastructure
- Participate in public-facing community and stakeholder engagement: prepare materials, present, and address questions from members of the public
- Provide advice and insights to executive teams on innovation, sustainability, and resilience topics, to inform decision-making and fulfill the corporation's mandate for sustainable waterfront revitalization

- Undertake awareness campaigns throughout the year to educate staff on green workplace and opportunities to reduce corporate carbon footprint through communications and activities
- Provide supervision and strategic direction to 1.5 full-time equivalent (FTE) employees

Skills and Qualifications:

- 10 years of experience in a comparable role focused on sustainable urban development, either in municipal government, real estate development, technical advisory, or management consulting
- Demonstrated expertise in green buildings, sustainable community development, and/or clean energy projects, including applicable codes and standards (TGS, LEED, CaGBC Zero Carbon Building)
- Demonstrated experience in project management of land development projects, including leading technical teams, consolidating and synthesizing complex information, and preparing summary materials
- Expert understanding of the leading principles, practices, metrics, and techniques of sustainable urban development, to provide insights and respond to enquiries from executive teams
- Preference for demonstrated experience in ESG reporting, including GRI, TCFD, UN SDGs, and scope 1, 2 and 3 greenhouse gas (GHG) emissions reporting, preferably in the real estate industry
- Preference for demonstrated understanding of the cleantech ecosystem and key drivers of innovation clustering, including existing programs in Toronto and across Canada
- Demonstrated knowledge of contract administration to review contracts and provide feedback regarding required changes, preferably within a public sector context
- Knowledge of Waterfront Toronto vision, mandate, goals, objectives, and sustainability framework as well as general awareness of administrative policies, procedures, and practices
- Graduate or undergraduate degree in Engineering, Business, Environmental Studies, Planning or the equivalent in education and experience with emphasis on practical sustainability application
- Superior leadership and critical thinking skills
- Exceptional analytical and problem-solving skills
- Excellent presentation and oral/written communication skills
- Excellent skills with information technology and software packages (e.g., Word, PowerPoint etc.) to prepare reports and presentations, conduct research and maintain databases and tracking mechanisms
- Superior collaboration and interpersonal skills

Salary: We offer a competitive salary.

Other considerations:

For this contract role, Waterfront Toronto is amenable to exploring secondment opportunities, with applicants from the government and public sector corporations/agencies. It is a condition of employment that you are lawfully able to work in Canada and that you maintain that status while you are employed with the Corporation. You may be required to provide proof of your status to work in Canada.

Waterfront Toronto is currently operating in a hybrid work environment, with employees spending a portion of each week in the office to maximize collaboration and engagement. However, the situation is fluid and subject to change, based on the advice of Public Health.

To protect the health and well-being of our employees, Waterfront Toronto has adopted a mandatory COVID-19 vaccination policy that requires all staff and visitors to the office, including new employees, be fully vaccinated by a Health Canada approved COVID-19 vaccine. Individuals with valid medical or other human rights-based exemptions will be considered for appropriate accommodation within the policy.

Application Process:

Candidates should email their resume and cover letter, together in one (1) PDF document to: careers@waterfrontoronto.ca quoting **File #22-13**, no later than **May 24, 2022**.

We thank all applicants for their interest, however, only those selected for further consideration will be contacted.

Waterfront Toronto is an equal opportunity employer, committed to representing the diversity of the city of Toronto on our team and fostering an inclusive workplace. To this effect, you are encouraged to reflect upon the diversity you would bring to the role within your application, including, but not limited to, identifying with one or more of the under-represented groups identified within the Ontario Human Rights Code. We will provide equitable treatment and accommodation to ensure barrier-free employment. If you require accommodation under the Ontario Human Rights Code or Accessibility for Ontarians with Disabilities (AODA) at any stage of the recruitment process, please advise and we will work with you to meet your needs.